


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Steamfitter - Pipefitter</u></p> <p>Date <u>October 2000</u></p> <p>Revised Date <u>2004, June 5, 2013</u></p> <p>Revised Date <u>January 18, 2023</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">142</p>
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<p>Decision Making</p> <p>Follows specific procedures as outlined in codes. Discretion in providing service, (e.g., replacing equipment with minimal disruption). May be required to make decisions in unusual circumstances or on exception to accepted practice when installing/repairing equipment or fabricating parts.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
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<p>Education</p> <p>Grade 10. Journeyman Steamfitter-Pipefitter certification (thirty (30) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred (900) classroom hours). Gas Fitter General - PIPE 1802 (Saskatchewan Polytechnic, ninety (90) hours). Domestic Gasfitter License and General Gasfitter License. (Total hours = nine hundred and ninety (990) = Rating 4.0)</p> <p><small>*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize nine hundred (900) hours as no other factors were impacted by this change. The Education rating will remain at (3.5).</small></p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
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<p>Experience</p> <p>Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand three hundred (6300) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/institutional/commercial maintenance environment. Nine (9) months on the job experience to learn systems and equipment and to become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">8.0</p>
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<p>Independent Judgement</p> <p>Follows codes and generally accepted practices while analyzing, troubleshooting and problem solving in the repair and maintenance of equipment. Exercises judgement in the repair and maintenance of piping systems and equipment.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p>
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<p>Working Relationships</p> <p>Requires regular contact/communication with business community and co-workers requiring tact and discretion. Provides technical explanation and/or advice to peer professionals and other co-workers in the facility/site. Liaises and collaborates with other trades, contractors, consultants and engineers in discussion of problems.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
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Impact of Action Inadequate planning for preventative maintenance can lead to equipment failure. Inadequate preventative maintenance may result in a serious disruption to operations.	Degree 2.5
Leadership and/or Supervision Provides occasional guidance by directing other staff when working on specific projects. Periodically leads projects and provides functional guidance/specialty advice to outside contractors.	Degree 2.5
Physical Demands Frequent physical effort climbing, pushing, pulling and working in awkward positions with heavy effort associated with repair of equipment and movement of materials.	Degree 3.0
Sensory Demands Regular sensory effort performing fine mechanical work including troubleshooting critical building systems and equipment.	Degree 2.0
Environment Regular contact with major disagreeable conditions and hazards such as blood/body fluids, chemicals and biological waste.	Degree 4.0